

# Fulton State Hospital

News for and about happenings at FSH

ISSUE 01 MAY 2010



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## Significant changes ahead for Fulton State Hospital

Because of the numerous challenges to the Missouri economy and the State's budget crisis, as one part of an effort to change how inpatient services are delivered in the Division of Comprehensive Psychiatric Services, FSH will be closing wards and transitioning clients to other inpatient settings and placing some clients in appropriate community settings consistent with the client's and community's safety needs. Therefore, the following information is being shared to clear up any misconceptions and answer as many questions as possible. Over the next two years, these are the proposed changes to take place at Fulton State Hospital.

- Beginning in September 2010, the Guhleman (intermediate security) wards will begin to phase out, with clients of those wards being either transferred to other areas of the hospital or transferred to another DMH facility.
- In December 2010, details for the SORTS (Sexual Offender Rehabilitation Treatment Services) program will be shared with FSH employees. This is a satellite program through the Farmington DMH facility. This will not replace or reduce the current SORTS program at Farmington, (continued on ext page)

## Latest News about SORTS

SORTS staff will be coming to FSH in June to look at the Guhleman EAST building and to sit down and look at what services Fulton will provide to the program.

## Other News

IST clients in Biggs will now stay in Biggs to receive their competency training rather than move to Guhleman. This change is effective immediately.

Watch for more updates about the ongoing progress of the restructuring.

## Changes for Fulton State Hospital (contd)

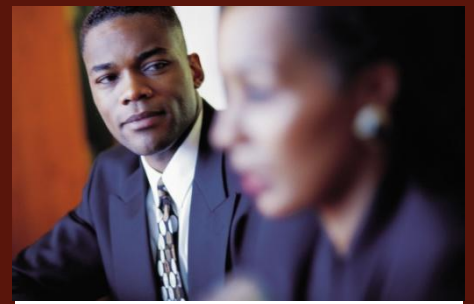
will instead handle future SORTS referrals from the Department of Corrections. Both branches will be administered by the current SORTS Director. The only FSH staff to interact with the SORTS program will be Environmental Services and Dietary. At this time, it is proposed that to accommodate these changes at Guhleman, a new entrance, Sally Port, etc. will be constructed in the East building. This would “separate” the SORTS persons from the clients of the hospital. FSH will provide no programming to these persons.

- In the spring of 2011, the phase out of the Hearnese (minimum security) complex and the other wards to be closed at Guhleman will take place. At that time, the Hearnese clients will be transferred to other DMH facilities and the same will be true for the Guhleman clients.
- At the time of the notification of staff, Human Resources will be meeting with these people to outline any and all options available to them. Unfortunately, it will be those staff that has few years in working for the state that will be most affected.
- FSH will work with the state’s “Rapid Response Team” to inform employees of their rights and access to unemployment compensation, re-training, and other benefits for unemployed persons. In addition, Marty Martin,

COO, has been in contact with the Chamber of Commerce, Area Development Corporation, the Mayor of Fulton, and Presiding Commissioner of Callaway County to strategize, plan job fairs, etc. to support not only the workers who are affected, but to lessen the impact on the community.

Although these proposed changes seem overwhelming, decreasing the number of beds at Fulton State Hospital will allow the State to support more than ever a new, more efficient facility to be built. As these changes occur, it becomes more important that the community to work as a whole with the Administrators of FSH to work together for the benefit of the staff at the hospital.

Be reminded, these are proposed changes and are subject to further modification. This information will be updated as news becomes available.







## FAQ'S About FSH Restructuring

Is Administration vacating the Admin Building and moving to HPC after the clients leave?

*There are no current plans for the Administration Building staff to move into Ritterbusch. There is some discussion that since we have to keep the lights and the heat and air conditioning running that there may be some staff from other office buildings on campus that might appreciate being in Ritterbusch. This is not for certain at this time.*

How quickly is G02 closing and what rights will the staff have to jobs in GFC or BFC?

*Because of the need to renovate one of the bottom wards in Guhleman we know that one of them will be closed likely this year. The decision as to which one has not been finalized. Rights to positions are based on MOSER's service credit. There is a document that was passed around at the last town hall meeting that was called Fulton State Hospital Restructuring. That document gives the most accurate information we have until the lay off process begins. You can find that document on the CPS Central Region page.*

If a staff member took a demotion to position, can they return to the position they demoted from if laid off?

*An employee will not be given an option for*

*a higher classification with a layoff.*

If I am on probation when I get laid off, do I still have rights when it comes to reinstatement or am I just out of luck?

*Probationary employees have no rights during a lay off.*

## More FAQ's about FSH restructuring.....

Out of the 104 people getting laid off when they close down the first three wards, how many are FRS positions? How do they staff at GFC on the wards? Is it the same as Biggs or is it more?

*The good news is what was identified was 104 positions NOT people were going to be lost in the fall with three wards closing. Much has been going on in our discussions about keeping ultimately four wards open in GFC and what the timing was going to be for SORTS ward(s). The outlook for the fall is becoming more positive for FSH. When you close a ward, since the majority of those positions for a ward are FRS, those are the majority of the positions we lose. However, when a ward closes, you also lose the other positions associated with a ward. Guhleman wards in general have more FRS staff associated with a ward because the wards are bigger (capacity of 25) than those in Biggs (capacity 16 – 19) except for B06). The ratio used to staff a ward is the same, there are just more beds on GFC wards.*

## FSH IS NOW OFFERING FREE GED CLASSES TO THE COMMUNITY!!!!

Tell your friends and family to pass the word! FSH is now offering this wonderful opportunity to everyone in Fulton. Earning your GED is a personal accomplishment that will open the doors to many opportunities and demonstrate to employers your desire to improve and initiative to excel.

Start at your own level and work at your own pace!!!

Session dates: April 20 – June 10, 2010

Classes held on Tuesday and Thursday

Class times are: 2:30 pm – 4:30 pm and 4:30 pm – 6:30 pm

Class location: JBF Building Room 193

To register: contact Staff Development via [FSHSTAFFDEV@dmh.mo.gov](mailto:FSHSTAFFDEV@dmh.mo.gov)

For more information contact Manda Wilmsmeyer or Clayton Millen



## Upcoming Events

### Town Hall Meetings

More town hall meetings are being scheduled for the third week of May to discuss the changes that are occurring at Fulton State Hospital and any new developments. Watch for the schedule in the FORUM or through a hospital-wide e-mail.

### Employee Relations Committee Yard Sale

The Employee Relations Committee of Fulton State Hospital will sponsor a yard sale on Friday, May 14, 2010 from 7 am until 3 pm located on the front lawn of the Administration Building. Cost to reserve a spot is \$10. Community members are encouraged to bring in their treasures and set up a table. In case of rain, the yard sale will be moved to the Main Canteen.

### Employee Relations Committee Family Fun BBQ

Employees bring your families to enjoy a BBQ sponsored by the Employee Relations Committee. This fun event will be held on Friday, June 11<sup>th</sup> beginning at 10:30 am and continuing until 5 pm under the Humphrey's Pavilion at Veteran's Park. Sorry, no carry outs; the Committee asks one visit per person please.

### Fulton State Hospital Memorial Observation

Fulton State Hospital will once again hold a memorial service at the Patient Cemetery on Wednesday, May 26, 2010 at 1:30 pm. The names of patients and staff that have died since May 2009 will be read as a tribute of their contributions to our campus and community. Also recognized will be immediate family members of staff who are currently serving in the military. The Memorial Service is open to all staff, family members of the deceased, clients who are allowed and community members.

### Bluegrass & BBQ

The Fulton State Hospital Foundation will sponsor its Fourth Annual Bluegrass & BBQ event on Sunday, September 19<sup>th</sup> beginning at noon on the front lawn of the Fulton State Hospital. Bands will again be performing each hour and local vendors will provide the BBQ. Bring your lawn chairs and enjoy an afternoon of music with the entire family. Cost is \$5 per person, 16 and under admitted free with an adult. For more information, contact Susan Groves at 573-642-7523.

## Joel Slack to visit FSH.....

Joel Slack, well known speaker, consumer advocate and consultant will be presenting the "RESPECT Seminar" once again at Fulton State Hospital. Mr. Slack, founder of Respect International, LLC developed the RESPECT Seminar to promote the powerful impact that respect and disrespect has on a person recovering from a psychiatric disability. Joel offers training through the RESPECT Institute to teach consumers how to share their own personal stories to educate others.

All consumers and staff are invited and encouraged to attend.

### **Schedule:**

HPC

June 22 - 9-11 & 3:15 - 4:45

GFC

June 23 - 9 - 11 & 3:15 - 4:45

BFC

June 21 - 3:30 - 5

June 24 - 9:30 - 11:30

Jane Bierdeman-Fike Bldg

June 22 - 1:2:45

June 24 - 1:2:45

## FULTON STATE HOSPITAL

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<http://dmh.mo.gov/fulton/>